

RECORD OF ORDINANCES

Prop. Ord. #2012-01

ORDINANCE NO. 01-2012

PASSED: February 21, 2012

Sponsored By: _____

Referred to: Finance Committee

Date: January 17, 2012

AN ORDINANCE AMENDING SECTION 161.02 OF THE MUNROE FALLS CODIFIED ORDINANCES TO ADD A PROVISION GIVING THE MAYOR DISCRETION TO AUTHORIZE PAID VACATION BENEFITS NOT TO EXCEED FOUR (4) WEEKS PER YEAR TO DEPARTMENT HEADS IN THE CITY OF MUNROE FALLS, AND DECLARING AN EMERGENCY.

WHEREAS, the City Codified Ordinances presently provide a schedule for paid vacation benefits based upon an employee's service/longevity with the City; and

WHEREAS, the Mayor desires to have discretion to extend paid vacation benefits not to exceed four (4) weeks per year to department heads irrespective of their service/longevity; and

WHEREAS, the purpose of this provision is to allow the City to be competitive in its efforts to hire and retain experienced department heads; and

WHEREAS, City Council shares the Administration's interest in hiring and retaining experienced department heads; and

WHEREAS, City Council recognizes the need for some discretion in extending paid vacation benefits to department heads as part of a retention and/or hiring package.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MUNROE FALLS, COUNTY OF SUMMIT AND STATE OF OHIO THAT:

Section 1. Section 161.02 of the Munroe Falls Codified Ordinances is hereby amended to add Section 161.02(b)(4) to read as follows:

"161.02(b)(4) The Mayor may, in his or her discretion, authorize paid vacation benefits not to exceed four (4) weeks per year to department heads in the City of Munroe Falls irrespective of the employee's service/longevity."

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.00 of the Ohio Revised Code.

Section 3. This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, safety and welfare of the residents of the City of Munroe Falls and further to allow the City to be competitive in its efforts to

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hire and/or retain experienced department heads within the City and provided that it receives the affirmative vote of two-thirds of the members elected to Council, it shall take effect and be in full force from and immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in full force from and after the earliest period allowed by law.

Passed

Approved

President of Council

Mayor

Director of Finance

Reviewed as to form:

Director of Law

I, the duly appointed and qualified Clerk of Council of the City of Munroe Falls, County of Summit, and State of Ohio do hereby certify that this is a true copy of the original Ordinance adopted at a meeting of City Council duly held on the _____ day of _____, 2012. Dated this _____ day of _____, 2012.

Clerk of Council

First Reading: January 17, 2012

Sading: February 7, 2012

Third Reading: February 21, 2012